



Midwives Association of British Columbia (MABC) Code of Conduct

Policy:	MABC Code of Conduct
Authorizing Body:	Board of Directors
Date Established:	April 12, 2024
Date of Latest Revision:	October 28, 2024

MABC Vision: Strengthening midwifery and transforming healthcare

MABC Mission: The Midwives Association of BC sustains midwifery through advocacy, professional services, and public awareness, positioning midwives as primary care leaders in perinatal and sexual healthcare.

MABC Values:

- Accountability: Transparency, Visibility
- Equity: Inclusivity, Anti-Racism, Anti-Oppression
- Leadership: Sustainability, Collaboration, Alliance
- Respect: Dignity, Humility

We acknowledge that the MABC’s place of work is within the ancestral, traditional and unceded territory of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Tsleil-Waututh Nations.

Preamble

As members of the Midwives Association of British Columbia (MABC), we are committed to upholding the highest ethical standards in our professional practice, fostering an environment that is inclusive, supportive, and respectful of all individuals. The following principles guide our interactions with colleagues, MABC staff, clients, and the broader community:

1. Respect and Kindness

Supportive Professionalism: We commit to treating all colleagues, clients, MABC staff, and healthcare professionals with kindness, respect, and compassion.

Collaborative Environment: We actively foster a workplace culture where collaboration, mentorship, and mutual respect are encouraged to ensure a positive work environment for all members.



2. Commitment to Cultural Safety and Anti-Racism

Indigenous-Specific Racism and Cultural Safety: We stand against all forms of Indigenous-specific racism and are committed to embedding cultural safety and humility in our practice. We prioritize listening to, learning from, and working alongside Indigenous communities to provide care that is respectful and responsive to their cultural needs.

Anti-Racism Principles: We commit to actively promoting anti-racism in all aspects of our work. This includes recognizing and challenging discriminatory practices, promoting equity in care, and ensuring that diverse voices and perspectives are represented within the profession.

3. Advocacy for Professional Growth

Supporting the Profession: We actively support the development and sustainability of midwifery in British Columbia. This includes advocating for policies and practices that enhance midwives' working conditions and expand access to midwifery services.

Lifelong Learning: We commit to continuous professional development and staying informed about best practices, advances in care, and changes in health policy to ensure the growth and evolution of the profession.

4. Accountability and Ethical Practice

Integrity in Care: We are accountable to our clients, our colleagues, and our profession, maintaining the highest standards of care and ethical practice in all we do.

Transparency and Trust: We commit to open, honest communication in all professional relationships and ensure that our actions are in the best interest of those we serve.

5. Commitment to Community

Engagement and Advocacy: We commit to being engaged members of the communities we serve, advocating for access to care for all families and working to reduce health disparities.

Indigenous Engagement: We are committed to supporting Indigenous midwives, promoting Indigenous models of care, and participating in cultural activities as part of our work with Indigenous beneficiaries.