

Human Resources

- Human Resource Management
- Administrative systems and policies
- Member engagement through Annual General Members Meeting

Naghmeh Aghazadeh
HR & Administration Manager
naghmeh.aghazadeh@bcmidwives.com

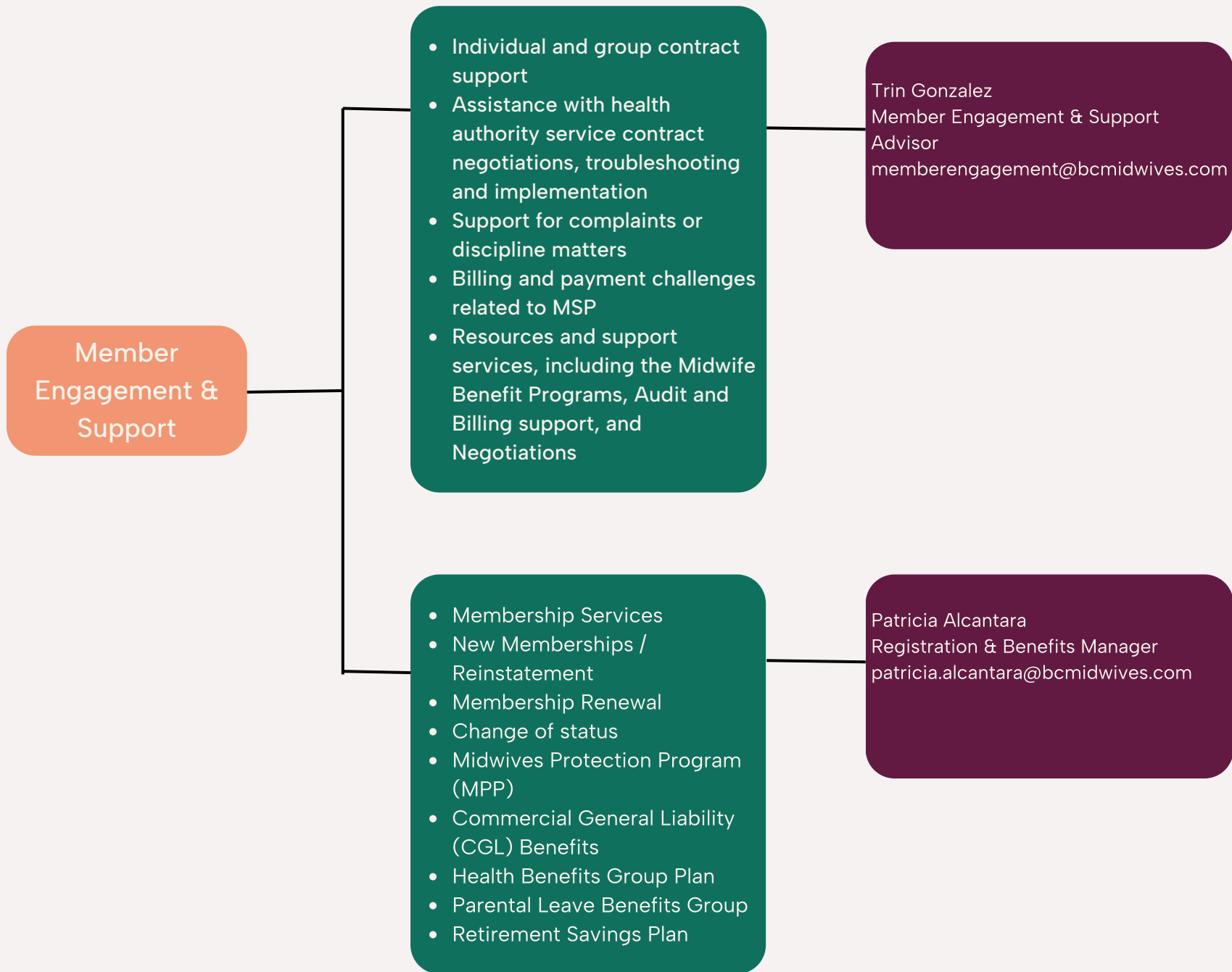
Indigenous Midwifery

- Ensuring goals and objectives set out in Indigenous Midwives Council of BC (IMCBC) strategic plan are met
- Building and nurturing relationships with regional, provincial and national partners to support IMCBC strategic plan
- Facilitating MOU partnership between IMCBC and MABC
- Oversight of Indigenous midwifery funds

Danette Jubinville (mat leave Oct 2024-25)
Strategic Director
danette.jubinville@bcmidwives.com

Tegan Becker
Project Director
tegan.becker@bcmidwives.com





Member Engagement & Support

- Individual and group contract support
- Assistance with health authority service contract negotiations, troubleshooting and implementation
- Support for complaints or discipline matters
- Billing and payment challenges related to MSP
- Resources and support services, including the Midwife Benefit Programs, Audit and Billing support, and Negotiations

Trin Gonzalez
Member Engagement & Support Advisor
memberengagement@bcmidwives.com

- Membership Services
- New Memberships / Reinstatement
- Membership Renewal
- Change of status
- Midwives Protection Program (MPP)
- Commercial General Liability (CGL) Benefits
- Health Benefits Group Plan
- Parental Leave Benefits Group
- Retirement Savings Plan

Patricia Alcantara
Registration & Benefits Manager
patricia.alcantara@bcmidwives.com



Operations

- Management oversight of Programs and Benefits

Kari Kessler
Operations Director
kari.kessler@bcmidwives.com

Programs

- Overhead Payments and billings
- Leadership Bursary
- Engagement Compensation
- Records Storage & Retention

Charlotte Morrison Research
Program Manager
ResProgMngr@bcmidwives.com

- Rural Locum Program
- MESP (Midwifery Emergency Skills Program)
- Educational Stipend & CME
- Isolation Allowance Fund
- Rural Practice Support Grant

Ran Sommer
Program Coordinator
ran.sommer@bcmidwives.com