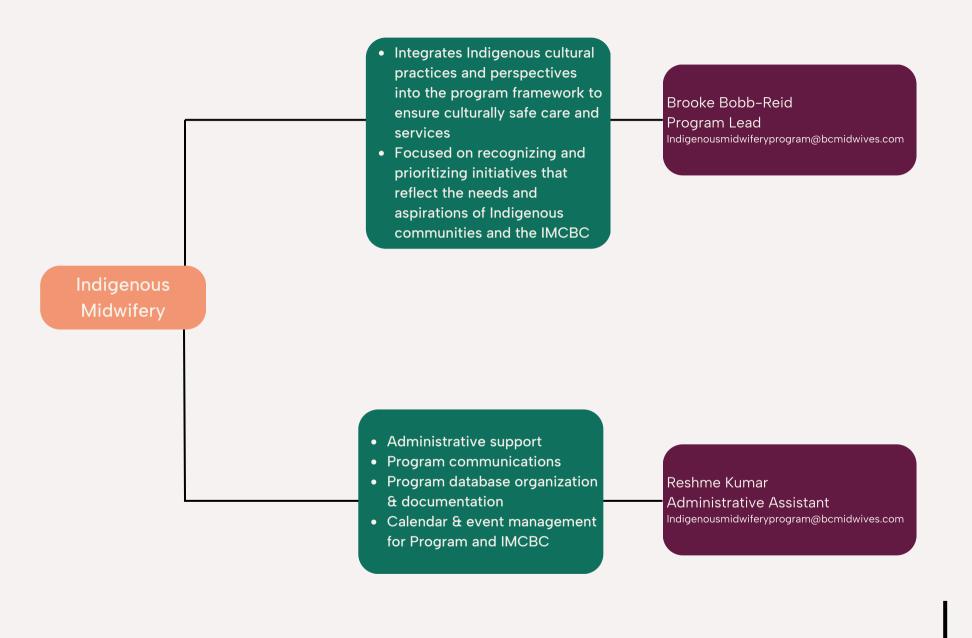


• Human Resource Management Naghmeh Aghazadeh • Administrative systems and **Human Resources** HR & Administration Manager policies HumanResources@bcmidwives.com • Member engagement through **Annual General Members** Meeting • Ensuring goals and objectives set out in Indigenous Midwives Council of BC (IMCBC) Danette Jubinville (mat leave Oct strategic plan are met 2024-25) Indigenous Building and nurturing Strategic Director Midwifery relationships with regional, Indigenousmidwiferyprogram@bcmidwives.com provincial and national partners Tegan Becker to support IMCBC strategic Project Director plan Indigenousmidwiferyprogram@bcmidwives.com Facilitating MOU partnership between IMCBC and MABC • Oversight of Indigenous midwifery funds



Indigenous Midwifery

- Oversees the implementation of the program and ensures alignment with the strategic goals of the IMCBC
- Point of contact person for IMPW (IMCBC) projects and initiatives
- Responsible for overseeing research programs on Indigenous midwifery practices and maternal health in British Columbia
- Manages data collection and analysis for IMPW
- Handles the IMPW budgets, funding applications, and partnerships with academic and healthcare institutions

Karen Mckay
Program Project Manager
Indigenousmidwiferyprogram@bcmidwives.com

• Individual and group contract support Trin Gonzalez Assistance with health Member Engagement & Support authority service contract Advisor negotiations, troubleshooting memberengagement@bcmidwives.com and implementation • Support for complaints or discipline matters • Billing and payment challenges related to MSP Resources and support Member services, including the Midwife **Engagement &** Benefit Programs, Audit and Billing support, and Support **Negotiations** • Membership Services Patricia Alcantara • New Memberships / Registration & Benefits Manager Reinstatement benefits@bcmidwives.com registration@bcmidwives.com • Membership Renewal • Change of status • Midwives Protection Program (MPP) • Commercial General Liability (CGL) Benefits • Health Benefits Group Plan • Parental Leave Benefits Group

• Retirement Savings Plan

